

## **Quality Assurance Initiatives**

**Proceeding of IQAC  
Meetings  
AY 2021-2022**



**JPPAM DEGREE COLLEGE**

(Affiliated to S.V. University & Permitted by APSCHE, Govt. of A.P)

**2A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P**

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## INTERNAL QUALITY ASSURANCE CELL (IQAC)

### INTRODUCTION

The internal Quality Assurance Cell (IQAC) was established at Kuppam Degree College, Principal of KDC Ms D. Sudharani was elected as the Chairperson of IQAC and Ms. Somaiya senior Faculty from the Department of Management, she was chosen as the Co- Ordinator of the IQAC. The IQAC Composition includes all stakeholders of the Institute, i.e., students, alumni and senior faculty, members of the Management and Administration, and members of local community and industry experts.

### COMPOSITION OF IQAC

S. No	Name of the members	Designation	Role in the committee
1	Mrs D Sudharani	Principal	Chairperson
2	Mr C Shanmugam	Vice-Principal	Senior Administrative Officer
3	Mr M Parthiban	Lecturer in Management	Faculty Member
4	Mr R Balakrishna	Lecturer in Mathematics	Faculty Member
5	Mr Balaji Kumar	Lecturer in English	Faculty Member
6	Mr N Sagar Raj	Management	Management Member
7	Sri C Narayananacharyulu	Industry	Industrialist
8	Dr S Bhaskaran	Education	Educationalist
9	Dr S Manjunath	Society	Society Nominee
10	Mr S M Giridhar	Alumni	Alumni Member
11	Mr P M Niranjana(III B.Com)	Student	Student Member
12	Mr L Venu(II B.Sc)	Student	Student Member
13	Ms S Sumaiya	Lecturer in Management	Co-Ordinator

The internal Quality Assurance Cell (IQAC) has been reconstituted with the following members to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

### OBJECTIVE

The main objective of IQAC is

- To develop a system for conscious consistent and catalytic action to improve the academic and administrative performance of the institution
- To adapt measures for institutional functioning toward quality

### STRATEGIES

Ensuring timely, efficient, and progressive performance of academic, administrative, and financial tasks

- The relevance and quality of academic and research programmes
- Equitable access and affordability of academic programmes for various sections of society
- Optimization and integration of modern methods of teaching and learning
- The credibility of internal evaluation procedures.
- Ensuring the adequacy, maintenance, and functioning of the support structure and services
- Knowledge sharing and networking with other institutions

### FUNCTIONS OF IQAC

- Maintaining the complete documentation and record as per the UGC and NAAC requirements
- Collecting Feedback from students, parents and other Stakeholders on Quality related institutional processes
- Conducting the Academic Audit for each department and preparing the reports
- For organizing inter and intra-institutional workshops, quality seminars related themes, and promotion of quality initiatives.
- Documentation of the various programmes /activities of the college, leading to quality improvement
- IQAC will act as a nodal agency for coordinating quality-related activities including the adoption and dissemination of good practices.

**Principal**



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**CIRCULAR**



This is to inform all the IQAC members that there will be a meeting scheduled on 10<sup>th</sup> November 2021. All IQAC members are requested to attend the meeting. Details of the meeting are as follows:

Venue: Principal 'Office

Date: 10-11-2021

Time: 10,00 AM

**Agenda of the meeting is:**

1. Preparation of academic documents like Lesson Plans, Time -Tables for even semester for 2021-2022
2. Discussion on status of Mentor Dairy
3. Discussion on NAAC Related work with IQAC co-ordinators.
4. Improvement in academic and administrative process.

**Principal**

Copy to:

1. All the Heads of Department
2. Administrative Officer.
3. All the Departments HODs
4. All the IQAC Members.
5. Concern File
6. Notice Bord



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Minutes of Meeting of IQAC held on 10-11-2021

Time:11.30 AM 12:30 PM

Venue: Principal's office

The following members attended the meeting of internal Quality Assurance Cell

S.No.	Name of the Member and Designation	Position	Signature
1.	Ms. D. SUDHARANI Principal	Chairperson	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

The resolutions made in the meeting are presented below.

1. **Planning the requirements for the even semester of 2021-22 and preparation of academic documents like Lesson Plans and Time -tables.**

The principal discussed the even semester planning. Instructed all the HODs to allocate subjects to the faculty, lesson plan and time table preparation in advance. Safety precautions to follow during physical classes.

2. **Discussion on Mentor Dairy.**

Principal and IQAC Co – Ordinator discussed on mentor diary status and suggested to collect the details of respective students to fill the mentor dairy.

3. **Discussion on NAAC related work with IQAC co Ordinator's**

Discussed with NAAC coordinators regarding the preparation of finalized formats for supporting documents.

4. **Improvement in academic and administrative process**

The principal stressed upon maintaining quality in all the academic and administrative process.



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Sl. No	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
1.	Plan for the even semester of 2021-22 and preparation of academic documents like lesson plans, Time Tables.	10-11-2021	Collected the Department wise, information like preparation of Lesson Plans, Time-Tables for Offline classes.	11-11-2021
2.	Discussion on Mentor Dairy status.	10-11-2021	Verified the status of mentor diary.	12-11-2021
3.	Discussion on NAAC related work with IQAC coordinators	10-11-2021	Conducted meeting with all IQAC Co-ordinations	12-11-2021
4.	Improvement in academic and administrative process	10-11-2021	Reviewed	12-11-2021

**IQAC - Coordinator**

**Principal**



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**CIRCULAR**

This is to inform all the IQAC members that there will be a meeting on 03-12- 2021 to review and discuss the development and issues related to the institution. All IQAC members need to assemble for the meeting in the Principal's Office at 10:00 A.M

#### Agenda

1. Orientation classes for UG first-year Students
2. Status of syllabus completion.
3. Discussion on NAAC work.
4. Enhancing laboratories & stock improved.
5. The students' skills like symposiums, inter- college competitions.

**PRINCIPAL**

#### Copy to:

1. All the Heads of Department
2. Administrative Officer
3. All the IQAC Members.
4. Concern File
5. Notice Board



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## Minutes of Meeting of IQAC held on 03-12-2021

**Time:10.30 AM 12:30 PM**

**Venue: Principal's office**

The following members attended the meeting of internal Quality Assurance Cell

S.No.	Name of the Member and Designation	Position	Signature
1.	Ms. D. SUDHARANI Principal	Chairperson	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

The resolutions made in the meeting are presented below.

### **1. Discussion on issues to overcome problems of Orientation class**

For orientation classes for UG first-year students, we alerted faculty to monitor the students when they get doubt clear immediately their doubts

### **2. Progress of Syllabus Completion**

The status of syllabus completion should be monitored by the principal monitored and suggest to deliver of the right content to the students in virtual classes

### 3. Discussion on NAAC work

Discussion of the progress on NAAC worries and asking all the members to follow up on the progress of the works assigned to a different faculty in – charge.

#### Action was taken Report

Sl No	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
1.	Discussion to overcome the issues related to conduct orientation classes	03-12-2021	For orientation classes for UG first year students we alerted faculty to monitoring the students when they	04-12-2021

			get doubt clear immediately for their doubts	
2.	Progress of syllabus completion	03-12-2021	Principal and HODs organised a meeting and asking the faculties regarding syllabus completion and any problems at the time of virtual classes	04-12-2021
3.	Discussion on NAAC work progress.	03-12-2021	Discussed with all the in charges to check the progress of NAAC work, Doubts and queries are resolves.	04-12-2021

**IQAC - Coordinator**

**Principal**



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**CIRCULAR**

This is to inform all the IQAC members that there will be a meeting on 21-12-2021 in the Principal Office at 11-30 AM All the members are requested to attend the meeting

### **Agenda**

1. Discussion on implementation of ICT Orientation classes as per the announcement of APSCHE.
2. Monitoring the progress of Mentoring system.
3. Discussion on Criteria wise templates of NAAC.
4. Discussion on status of Extended profile of the organisation.
5. Discussion on placement for the coming academic year

**PRINCIPAL**

Copy to:

1. All the Heads of Departments
2. Administrative office
3. All the Departments HODs
4. All the IQAC Member's
5. Concern File
6. Notice Bord



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**Minutes of Meeting of IQAC held on 21-12-2021**

**Time:10.30 AM 12:30 PM**

**Venue: Seminar Hall**

The following members attended the meeting of internal Quality Assurance Cell



Points discussed and the resolutions made in the meeting are presented below

**1. Discussion on the implementation of ICT Orientation classes as per the announcement of APSCHE**

At this competitive world we need to know certain skills we plan to implement ICT orientated classes will be conducted to the students as per the state government 's permission. It is advised to make suitable preparations to conduct ICT Orientation classes **Monitoring the progress of Mentoring system**

Reviewed on implementation of mentoring system and suggested to update mentor diary as per the deprescribed guidelines when faculty are reported physically to college.

**2. Discussion on Criteria wise templets on NAAC**

Discussion on the progress on NAAC works and asking all the members to follow up the progress of the works assigned to different faculty in – charges.

**3. Discussion on status of Extended profile of the organisation**

Also discussed the status of extended profile progress and inform the management for any support if needed

**Action taken report**

Sl No	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
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1.	Discussion on implementation of ICT Orientation class as per the announcement of APSCHE	21-12-2021	Informed all the faculties about the discussion had on meeting and plan to arrange ICT Orientation class in an organised manner.	22-12-2021
2.	Monitoring the Progress of Mentoring system.	21-12-2022	Informed the decision of the meeting on mentor issue and advised to update the mentor record as per oral instructions.	22-12-2021

IQAC - Coordinator

Principal



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**CIRCULAR**

KDC /IQAC/2021-22/08

Date: 18-03-2022

This is to inform all the IQAC members that there will be a meeting on Academic plan for 2020-21. All are requested to attend the meeting in the Principal Office at 1:30 PM on 19-03-2022

**Agenda**

1. Discussion on Establishment of IQAC
2. Discussion on roles and responsibilities of IQAC
3. Identification of IQAC Department wise Co- Ordinator's.

**PRINCIPAL**

**Copy to:**

1. All the heads of Departments
2. Administrative officers
3. All the Departments HODs
4. All the IQAC members
5. Concern file
6. Notice Board



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## **Minutes of meeting of IQAC held on 19-03-2022**

**Time: 03:30 PM TO 04:30**

**Venue: Seminar Hall**

**The following members attended the meeting of internal Quality Assurance Cell:**

Sl.No.	Name of the Member and Designation	Position	Signature
1.	Ms. D. SUDHARANI Principal	Chairperson	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

## MINUTES OF MEETING

The principal welcomed all the HODs and Co – Ordinator's who attended the IQAC meeting and discussed the following points.

**1. Discussion on establishment of IQAC**

Principal and the Co Ordinator's IQAC discussed the importance and requirement of IQAC. He also emphasized the need of improvement in quality due to high expectations of stakeholders.

**2. Discussion on roles and Responsibilities of IQAC**

The Principal Continued the meeting by throwing light on the roles and responsibilities of IQAC for the improvement of teaching- learning and other administrative processes. He introduced Sri. R. Balakrishna lecturer in English, Department of Mathematical Science

**3. Identification of IQAC Department wise Co – Ordinator's.**

All the HODs were requested to nominate one senior faculty as IQAC co – Ordinator. The principal closed the meeting by announcing a follow- up meeting after 2 weeks in presence of the Heads, all the teaching staff and IQAC TEAM.

### Action taken Report.

S. No	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
1.	Discussion on the Establishment of IQAC	19-03-2022	Formed IQAC as per the NAAC guidelines.	21-03-2022
2	Discussion on roles and responsibilities of IQAC	19-03-2022	Framed roles and responsibilities for IQAC members as per the regulations of NAAC. Given awareness to all the members.	21-03-2022
2.	Identification of IQAC department wise Co-Ordinator's.	19-03-2022	Identified members from department wise and given awareness about NAAC works.	21-03-2022

**IQAC - Coordinator**

**Principal**

**Conferences, Seminars, Workshops  
On quality conducted  
AY 2021-22**



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## CIRCULAR

KDC/FDP/2021-22/ 09

Date: 10-06-2022

The institution is organizing a development program that offers learning strategies and provide teacher with tools to deal with challenging behaviours. All the teaching and non – teaching staff are instructed to attend the program.

The program details are given below:

PRINCIPAL

Copy to:

1. Kuppam Degree College, Kuppam
2. All the Heads of Departments.
3. Administrative Officers
4. Concern File
5. Notice Board

Title	A FACULTY DEVELOPMENT PROGRAM ON TEACHING METHODOLOGIES AND TECHNIQUES (MENTORING AND COUNSELLING)
Resource Person	Dr. SRINIVAS NARAGANTI, M.S., Ph.D., Academic Dean, JBIT, Hyderabad
Date	11-06-2022
Timings	9:30 AM To 5:00 PM

Venue	Seminar Hall- 1
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**Name of the program: FACULTY DEVELOPMENT PROGRAM ON TEACHING**

**METHODOLOGIES AND TECHNIQUES (MENTORING AND COUNSELLING)**

Date	11-06-2022
Timings	9:30 AM To 5:00 PM
Venue	Seminar Hall -1

### **Forenoon session**

09.30 – 10.00	Inauguration
10:00 - 11: 00	introduction of mentoring
11.00 – 11.30	Tea Break
11.30 – 1: 00	Implementation of Mentoring System
01.00 – 02.00	Lunch break

### **Afternoon Session**

02.00 - 03.00	Mentoring Framework
02.30 – 04.30	Hands on Practice of Mentor Diary
04.30 – 05.00	Felicitation to Resource Person and Vote of Thanks.

## **Objectives**

- 🌈 To make faculty aware of various Teaching methodologies and strategies to enhance deep learning.



## Program Report



A

faculty orientation programme on the topic “Teaching Methodologies and Techniques (Mentoring and Counselling)” was organized on 11<sup>th</sup> June 2022 from 9.30 Pm to 5.00 Pm in the Seminar Hall, the resource person was Dr. Srinivas Naraganti, Academic Dean, JBIT, Hyderabad, He stressed the need for conducting the Mentoring and Counselling session for the students which help them to overcome their psychological problems and also in achieving their goals successfully.

## Outcome

Faculty were enriched with innovative strategies of teaching that can help make class more interesting collaborative and purposeful and promote deep learning.

Collaborative on Quality Issues  
AY 2021-22



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**CIRCULAR**

KDC /OBE/2021-22/11

Date:18-07-2022

The institution is organizing a two – day workshop that offers learning strategies and provide teachers

With tools to deal with challenging behaviours. All the teaching and non – teaching staff are instructed to attend the program.

The program details are given below.

Title	A TWO – DAY WORK SHOP ON – OUTCOME BASED EDUCATION (OBE)
Resource Person	Dr. N. Muneendra MBA, Ph.D.,
DATE	19 & 20 July 2022.
Timings	9:00 AM to 5:00 PM
Venue	Seminar Hall - 1

**Copy to:**

1. Kuppam Degree College, Kuppam
2. All the Heads of Departments.
3. Administrative Officers
4. Concern File
5. Notice Board

Name of the program : A TWO -DAYS WORK SHOP ON – OUTCOME BASED EDUCATION (OBE)  
DATE : 19-07-2022  
Timings : 9:30 AM to 5:00 PM  
Venue : Seminar Hall – 1

### **Forenoon Session**

09.30 – 10:00 inauguration.  
10.00 – 11.00 introduction of OBE  
11.00 – 11.30 Tea Break  
11.30 – 01.00 Implementation of OBE  
01.00 – 02.00 Lunch break

### **Afternoon Session:**

02.00 – 03.00 OBE Framework  
02.30 – 04.30 Program Educational Objectives (PEOs), Program Outcomes (PO)  
04.30 – 05.00 Felicitation to Resource Person and Vote of Thanks.

### **PROGRAMME SCHEDULE – DAY -2**

Name of the Program : A TWO – DAY WORK SHOP ON – OUTCOME BASED EDUCATION (OBE)  
Date : 20-07-2022

Timings : 9:30 AM to 5:00 PM  
Venue : Seminar Hall – 1

### **Forenoon Session:**

09.30 – 10:00	Inauguration.
10.00 – 11.00	OBE Framework Mappings
11.00 – 11,30	Tea Break
11.30 – 01.00	OBE Assessment
01.00 – 02.00	Lunch break

### **Afternoon Session:**

02.00 – 03.00	OBE Assessment
02.30 – 04.30	Hands on Training on OBE
04.30 – 05.00	Felicitation to Resource Person and Vote of Thanks.

### **Outcome – Based Education (OBE) – DEFINITAON**

Outcome based education. (OBE) is a student – centric teaching and learning methodology in which the course delivery, assessment is planned to achieve stated objectives and outcomes. It focuses on measuring student performance. i.e., outcomes at different levels.

## OBJECTIVES.

- ❖ Outcome Based Education Philosophy
- ❖ OBE and NAAC Accreditation
- ❖ Blooms Taxonomy
- ❖ Program outcome (po), Course Outcome (CO), Co – Po Mapping
- ❖ Attainment of Co, PSO
- ❖ Documentation and Preparation of Course file.

## Boucher

<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R. BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DEEPA KUMAR HOD - Dept. of Life Sciences Sri. R. NAGESH HOD - Dept. of Commerce Sri.C. M. HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M. SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>Organizing Committee</b> Sri.C. M. HARI HOD- Dept. of Computer Science Ms. V. PRIYADHARSHINI Dept. of Computer Science Mr. S. R. SHOBHAN BABU Dept. of Computer Science Ms.D. FAREEDA Dept. of Computer Science Sri. P. SUBRAMANYAM Dept. of Computer Science Sri. R. Sri Hari Dept. of Computer Science</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College.</p> <p>The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B. C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<p><b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by APSCE, Govt. of A.P) 45/2A, Pedda Bangarunatham, KUPPAM-517425, Chittoor Dt. A.P</p>  <p><b>WHAT IS OUTCOME-BASED EDUCATION (OBE)?</b></p> <p><b>TWO DAYS WORKSHOP ON OUTCOME BASED EDUCATION (OBE) 19<sup>TH</sup> 20<sup>TH</sup> July 2022</b></p> <p><b>Dr. N. Muneendra MBA, Ph.D.,</b></p>
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## Program Report

Outcome based education (OBE) is student centered instruction model that focuses on measuring student performance through outcome include knowledge, skills and attitudes. Its focus remains on evaluation of outcomes of the program by stating the knowledge, skill and behaviour a graduate is expected to attain upon completion of a program and after 4-5 years of graduation.



### **Students' faculty members and non- teaching staff attended programme**

#### **Out Comes**

The faculties were familiarized with the concept of outcomes- based education, Blooms Taxonomy, analyse the literature and review the outcome- based approach for the quality assessment and curriculum improvement



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## RESOURCE PERSON PROFILE

Dr. N. Muneendra MBA, Ph.D.,



Dr. N Muneendra MBA, Ph.D. He had 12 years of teaching experience. He completed Master of Business Administration from Sri Krishnadevaraya University, Anathapur and Doctor of philosophy from GITAM University, Visakhapatnam. He qualified UGC-NET in 2012 and also APSET in the same year. He attended number of National and International conferences and presented research papers.



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## CIRCULAR

KDC/WS/2021-22/12

Date: 05-08-2022

All the faculty members are informed that the **Department of Computer Science** is organizing a workshop. So, all the faculty members are requested to attend the program.

The program details are given below:

<b>Title</b>	<b>ONE DAY WORK SHOP ON ETHICAL HACKING</b>
<b>Resource Person</b>	Mr. R.K MANOJ MCA, Lecturer, Sri Venkateshwara College of Engineering and Technology, Chittoor.
<b>Date</b>	06-08-2022
<b>Time</b>	9.00 AM to 4.00 PM
<b>Venue</b>	Seminar Hall-1

**PRINCIPAL**

Copy to:

1. The Chairman- KUPPAM Educational Society
2. All the Heads of Department
3. Administrative Officer
4. Concern File
5. Notice Board



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## **Programme Schedule**

**Title of the program:** ONE DAY WORKSHOP ON ETHICAL HACKING

DATE: 06-08-2022

TIME: 9.00AM TO 4.00PM

VENUE SEMINAR HALL-1

09.00 - 09.30	Lighting the lamp and Inauguration.
09.30 - 10.30	Introduction to Ethical Hacking
10.30-11.30	About Ethical Hacking and its Importance
11.30 - 01.00	Discussion on Ethical Hacking and its key Concepts
01.00-02.00	Lunch Break
02.00-02.30	Discussion on Phases of Ethical Hacking
02.30 - 03.00	Brief Discussion on Injection Attacks and Broken Authentication
03.00 - 03.20	Tea Break
03.20 - 03.40	Brief Discussion on Malicious Attackers and its Difficulties
03.40 -04.00	Distribution of Certificates and Vote of Thanks.

**Chief Patron:**

Smt. N. Shantha Nagaraj  
Chairperson  
Kuppam Degree College Kuppam

**Principal**

D. Sudharani

**Advisory Committee**

Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences  
Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences  
Sri. R NAGESH HOD - Dept. of Commerce  
Sri.C. M HARI HOD - Dept. of Computer Science  
Sri.M. MURALI HOD Dept. of Management  
Sri.M SUBRAMANYAM HOD Dept. of Humanities

**Organizing Committee**

Sri.C. M HARI HOD- Dept. of Computer Science  
Mis. V PRIYADHARSHINI Dept. of Computer Science  
Mr. S R SHOBHAN BABU Dept. of Computer Science  
Mis.D. FAREEDA Dept. of Computer Science  
Sri. P SUBRAMANYAM Dept. of Computer Science  
Sri. R Sri Hari Dept. of Computer Science

**ABOUT THE COLLEGE**

KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts & Science to the rural fraternity of Kuppam.

KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College.

The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.

The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.



**KUPPAM DEGREE COLLEGE**

(Affiliated to S.V. University & Permitted by APSCE, Govt. of A.P)  
45/2A, Pedda Bangarunatham, KUPPAM-517425, Chittoor Dt. A.P



**ONE DAY WORKSHOP ON  
ETHICAL HACKING 06-08-2022**



**Mr. R.K. Manoj. M.C.A**

**OBJECTIVES OF THE WORKSHOP**

TO UNDERSTAND THE RELEVANT **PROGRAMMING** ABILITIES IN PLANNING TO FUTURE REFERENCE.

TO DEVELOP DEMONSTRATIVE PROFICIENCY IN ETHICAL HACKING.

TO BUILD AND ASSESS THE IMPLEMENTATION OF ETHICAL HACKING.

TO PREPARE THE TEACHER WITH DIFFERENT ACTIVITIES IN TEACHING AND LEARNING ESPECIALLY LAB ACTIVITIES.

TO DEVELOP THE ABILITY TO BUILD AND ASSESS THE IMPLEMENTATION OF ETHICAL HACKING.

**OUTCOMES**

UNDERSTAND THE RELEVANT **PROGRAMMING** ABILITIES.

DEMONSTRATE PROFICIENCY IN ETHICAL HACKING

ABILITY TO BUILD AND ASSESS THE IMPLEMENTATION OF ETHICAL HACKING.

LEARNT THE DEMONSTRATE SKILL IN ETHICAL HACKING AND ITS IMPLEMENTATION.



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## Programme Report

Organized the one-day workshop on Ethical Hacking for Second- and Third-year Students and teachers.



The session was conducted R.K Manoj. In this workshop students acknowledged a complete knowledge of basic networking and ethical hacking. Hacking is not about the illegal things it's

all about how to secure your system. In the one-day workshop Google Hacking, Computer Ethical Hacking, Email Process & Phases of hacking, Live Facebook & Gmail Hacking, Windows Hacking, Mobile Hacking etc. topics was intended to be covered. This workshop aimed at giving Technocrats a basic knowledge of hacking and how they could protect one's system against hazardous effects. Hacking has been a part of computing for almost five decades and it is a very broad discipline, which covers a wide range of topics. While an ethical hacker is a computer and networking expert who systematically attempts to penetrate a computer system or network on behalf of its owners for the purpose of finding security vulnerabilities that a malicious hacker could potentially exploit.

## RESOURCE PERSON'S PROFILE:



Mr. Manoj lecturer in Sri Venkateshwara College of Engineering and Technology (SVCET), Chittoor secured 16 years of experience in the field of teaching. He has

completed M.C.A from Anna University, Chennai He started his career in 2000 and guided project works for MCA students. He taught C, JAVA and Dot Net languages. He participated in many national seminars and conferences. He did a paper presentation on Threat Intelligence.

Orientation Programme  
on Quality Issues  
AY 2020-21



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## CIRCULAR

**KDC /OP/2021-22/14**

**Date: 09-09-2022**

This is to bring your notice on Orientation program for students admitted int the academic year 2021-22 planned to organise on 10<sup>th</sup> September 2022 from 11.00AM at Seminar Hall -1 It is directed that to take necessary actions to arrange programme on that day.

**PRINCIPAL**

Copy to

1. All the heads of departments
2. Administrative offices
3. Concern File
4. Notice Board



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## STUDENT ORIENTATION PROGRAM

### Objectives

To formally welcome the newly arrived students of 2021-2022 academic year and assist them in starting their academic journey in KDC

### Report

It is an essential programme at the beginning of the college every year, it allows the students to get an induction about the new environment, an Orientation programme for the students of the fresh batch of various courses conducted on 10<sup>th</sup> September.2022

The Principal Ms. D Sudharani, welcomed the fresher to the Kuppam Degree College, Kuppam family and explains the importance of student orientation programme plays an important role in student's transition to a university life. Orientation programmes are aimed at familiarizing the students to an unknown campus environment its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers. Where will be my classroom? That will be my majors what is the course structure, Umpteen numbers of questions loom in the minds of students, when they start their college life.



<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences Sri. R NAGESH HOD - Dept. of Commerce Sri.C. M HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>Organizing Committee</b> Sri.C. M HARI HOD- Dept. of Computer Science Mis. V PRIYADHARSHINI Dept. of Computer Science Mr. S R SHOBHAN BABU Dept. of Computer Science Mis.D. FAREEDA Dept. of Computer Science Sri. P SUBRAMANYAM Dept. of Computer Science Sri. R Sri Hari Dept. of Computer Science</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College.</p> <p>The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<div data-bbox="951 49 1053 174"> </div> <div data-bbox="1053 49 1487 174"> <p><b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by APSCET, Govt. of A.P) 45/2A, Pedda Bangarunatham, KUPPAM-517425 Chittoor Dt. A.P</p> </div> <div data-bbox="1037 358 1404 560"> <h1>ORIENTATION PROGRAMME</h1> <h2>10-09-2022</h2> </div>
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### Aim:

The first year, students need to be made acquainted to their surroundings in the campus. The introductory sessions, giving them an overview of the university life, the rules and regulation mandated for each student in a particular college faculty.



**Students are participated in Orientation Programme**



Students are participated in student Orientation Program

**ISO CERTIFICATION  
AY 2021-22**





# Certificate of Registration

This is to certify that

**KUPPAM DEGREE COLLEGE, KUPPAM**

**PEEDA BANGARUNATHA, KUPPAM-517425, INDIA**

has been independently assessed by QRO  
and is compliant with the requirement of:

**ISO 9001:2015**

**Quality Management System**

For the following scope of activities:

**OFFERING COURSES B.SC (MPCS) - BACHELOR OF SCIENCE - MATHEMATICS, PHYSICS, COMPUTER SCIENCE, B.SC (MSCS) - BACHELOR OF SCIENCE - MATHEMATICS, STATISTICS, COMPUTER SCIENCE, B.SC (BZC) - BACHELOR OF SCIENCE - BOTANY, ZOOLOGY, CHEMISTRY, B.COM (CA) - BACHELOR OF COMMERCE - COMPUTER APPLICATION, BBA - BACHELOR OF BUSINESS ADMINISTRATION, M.SC PHYSICS, M.COM**

Date of Certification: 18th October 2022

1<sup>st</sup> Surveillance Audit Due: 17th October 2023

2<sup>nd</sup> Surveillance Audit Due: 17th October 2024

Certificate Expiry: 17th October 2025

**Certificate Number: 305022101851Q**



*Chauhan ..*

Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
(In case surveillance audit is not allowed to be conducted: this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at [www.qrocert.org](http://www.qrocert.org)

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

India Office : QRO Certification LLP

142, IInd Floor, Avtar Enclave, Near Paschim Vihar West Metro Station, Delhi-110063, (INDIA)

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**AY 2020-21**



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## CIRCULAR

KDC/IQAC/2020-21/02

Date: 09/12/2020

This is to inform to all the IQAC members that there will be a meeting scheduled on 10<sup>th</sup> December 2020 all the IQAC members are requested to attend the meeting at Seminar Hall at 12 Noon

### Agenda of the meeting is:

1. To plan the requirements for the forth coming semester
2. Discussion on status on Mentor Dairy
3. Discussion on NAAC related work with IQAC Coordinators
4. Improvement in academic and administrative process

**PRINCIPAL**

### Copy to

1. All the Heads of Departments
2. Administrative Officer
3. All the Departments HODs.
4. All the IQAC Members.
5. Concern File
6. Notice Board.



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## Minutes of Meeting of IQAC held on 10-12-2020

Time: 12:00 Noon to 1:30 PM

Venue: Seminar Hall

The following members attended the meeting of Internal Quality Assurance Cell

S.No.	Name of the Member and Designation	Position	Signature
1.	Mr.M. VASUDEVAN Principal	Chairmen	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

Points discussed and the resolution made in the meeting are presented below

**1. Planning the requirements for the coming semester**

The principal discussed about the even semester planning. Asking the all HOD. To put efforts to allocate subjects to the ask them to prepare lesson plan and preparation of time – table in advance to the semester starting day and advising to follow covid norms while conducting classes in physical mode.

**2. Discussion on Mentor Dairy.**

Principal and IQAC Co – Ordinator discussed on mentor diary status and suggest them to complete all the previous semester details in respective student mentoring diary and take signature of principal on or before 21<sup>st</sup> November, 2020

**3. Discussion on NAAC works status with IQAC Co – Ordinator**

Discussed about the NAAC criteria templates and the progress with all the criteria coordinators. Adviser them to prepare the finalised draft formats and supported documents.

**4. Improvement in academic and administrative process.**

The principal stressed upon maintaining quality in all the academic and administrative processes.



## Action taken Report

Sl. No.	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
1.	Planning the requirements for the even semester of 2020- 21 and preparation of academic documents like lesson plans, Time – tables.	10-12-2020	Collected requirements Dept. wise, asking to prepare Lesson Plans, Time – Table for Physical mode of classes.	11-12-2020
2.	Discussion on status of Mentor Dairy.	10-12-2020	Verified the status of mentor diary of students. All the faculty are updated all their mentor dairies.	12-12-2020
3.	Discussion on NAAC related work with IQAC coordinators.	10-12-2020	Conducted meeting with all IQAC coordinators and assigned to fulfil the tasks up to date Verified by IQAC Co Ordinator	12-12-2020
4.	Improvident on academic and administrative process	10-12-2020	Instructed to maintain and update all the admin and academic related aspects .	12-12-2020

IQAC – Coordinator

Principal



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## CIRCULAR

KDC /IQAC/2020-2021/03

Date: 20-01-2021

This is to inform to all the IQAC members that there will be a review meeting on 21- 01-2021 at Seminar Hall at 10-00 AM. All the members are requested to attend the meeting.

### Agenda.

1. Monitoring the progress of Mentoring system and action required if any.
2. Discussion on syllabus completion plan of action to conduct internal exams and other quality initiative to be fulfil related to IQAC.
3. Improvement in academic and administrative process.
4. Discussion placement activity

Principal

### Copy to

1. All the heads of Department
2. Administrative officer
3. All the Departments HODs.
4. All the IQAC Members
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## Minutes of Meeting of IQAC held on 21-01-2021

**Time: 12:00 Noon to 1:30 PM**

**Venue: Seminar Hall**

The following members attended the meeting of Internal Quality Assurance Cell

S.No.	Name of the Member and Designation	Position	Signature
1.	Mr.M. VASUDEVAN Principal	Chairmen	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

Points discussed and the resolutions made in the meeting are presented below.

**1. Monitoring the progress of mentoring system newly in the college in last semester. Any**

Had a difficulty to conduct mentoring any severe problem or deviations are identified if so what actions to be taken were discussed.

**2. Discussion on syllabus completion, plan of action to conduct internal exams and other quality initiative to be fulfil related to IQAC.**

In addition to the above point a serious discussion had on the stage of syllabus completion by every faculty and if any additional hours are required. Action plan to conduct internal exam/ prefinal exam in this semester are discussed.

**3. Improvement in academic and administrative process.**

The principal stressed upon maintaining quality in all the academic and administrative process.

**4. Discussion Placement Activities.**

Discussion made on the way how placement activities are carried to create better opportunities for the students of Kuppam degree college mainly concentrated on how to boost up the placement in the year too

Sl. No.	Topic Discussed	Date of Discussion	Action Taken	Date of Closure.
1.	Monitoring the progress of mentoring system and action required it any	21-01-2021	Successfully mentoring by the faculties when it was found that verifying mentors' documents. Further advised to do in accurate manner.	23-01-2021
2.	Discussion on syllabus completion, plan of action to conduct internal exams and other quality initiative to be fulfil related to IQAC.	21-01-2021	Had meeting and taken decision to conduct exams as per the schedule of end examinations. IQAC activities also monitored.	23-01-2021
3.	Improvement in academic and administrative process.	21-01-2021	The principal stressed upon maintaining quality in all the academic and administrative process and cross checked all the activities.	23-01-2021
4	Placement activates	21-01-2021	As per the discussion in the GB meeting the principal conducted a meeting with all co- Ordinators of placements and planned to increase this year placements when compare to last year.	23-01-2021

IQAC – Coordinator

Principal



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## CIRCULAR

KDC /IQAC/2020-21/05

Date:15-02-2021

All the IQAC members are asked to attend the meeting on 16-02-2021 to discuss and take decisions on the ongoing aspects related to the institution.

Venue: Seminar Hall

### Agenda

1. Discussion on odd semester progress and a view of even semester which started
2. Monitoring the progress of mentoring system.
3. Discussion on Criteria wise templets on NAAC
4. Discussion on status of extended profile of the organisation.
5. Discussion on placemat of the coming academic year

### Copy to:

1. All the Heads of Departments
2. Administrative Officer
3. All the departments HODs.
4. All the IQAC Members
5. Concern File
6. Notice Board.



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**Minutes of Meeting of IQAC held on 16-02-2021**

**Time: 12:00 Noon to 1:30 PM**

**Venue: Seminar Hall**

The following members attended the meeting of Internal Quality Assurance Cell

S.No.	Name of the Member and Designation	Position	Signature
1.	Mr.M. VASUDEVAN Principal	Chairmen	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

Points discussed the resolution made in the meeting are presented below.

**1. Discussion on odd semester progress and a view of even semester which started**

Had a discussion on previous semester outcomes are expected by last meeting or not. How about classes are conducted all the staff members are completed syllabus. And ask them to discuss model papers for their end semester exams. Are they any remedial class is required for any student? At same time plan for coming semester to conduct classes in smooth manner.

**2. Monitoring the progress of Mentoring system.**

Reviewed on implementation of mentoring system and suggested to update mentor diary as per the prescribed guidelines when faculty are reported physically to college and checked three faculties mentoring files identified few mistakes and asking concern faculty to resolve.

**3. Discussion on Criteria wise templet of NAAC.**

Discussion on the progress on NAAC works, is any requirement to invite an expert lecture on OBE, CO Po Mapping etc. Advised all the members to follow up the progress of the works assigned to different faculty in – charges.

**4. Discussion on status on Extended Profile of the organisation.**

Also discussed the status of extended profile progress and inform the management for any support if needed.

**5. Discussion on placement for the coming academic year.**

The principal and IQAC Co – Ordinator had a discussion with placement officer Ms. Sumaiya about this academic year and any initiative required for coming semester. Any additional training is required to the students? If needed, bring to GB notice for approval to conduct training programs.



S.No	Topic Discussed	Date of Discussion	Action Taken	Date of Closure
1.	Discussion on odd semester progress and a view of even semester which is to be start.	16-02-2021	Informed all the faculties about the discussion had on meeting and plan to arrange coming semester classes in smooth manner	17-02-2021
2.	Monitoring the progress of Mentoring system.	16-02-2021	As per the suggestions made after scrutiny of faulty informed to all the faculties and see that incorporates all.	17-02-2021
3.	Discussion on Criteria wise Templates of NAAC.	16-02-2021	Verified the progress	17-02-2021
4.	Discussion on status of extended profile of the organisation.	16-02-2021	Organised meeting for the members of IQAC and if they need any assistance from the management said. checked the status of work	17-02-2021
5.	Discussion on placement for the coming academic year.	16-02-2021	Instructed the placement officer to strive hard to facilitate for the more drives.	17-02-2021

**IQAC - Coordinator**

**Principal**



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## CIRCULAR

KDC /IQAC/2020-21/08

Data: 19-03-2021

This is to inform to all the IQAC members that there will be a meeting on academic plan for the AY 2020-21 hence. All members are requested to attend the meeting in the principal's office at 1:30 PM on 20-03-2021.

### Agenda

1. Discussion on odd semester, new admissions related initiatives, classwork, subject allotment and any other matters to academic year. 2020- 21
2. Discussion on monitoring classes and mentoring system.
3. Discussion on IQAC related works.
4. Improvement in academic and administrative process.

PRINCIPAL

### Copy to:

1. All the Heads of Departments
2. Administrative Officer
3. All the departments HODs.
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## Minutes of Meeting of IQAC held on 20-03-2021

**Time: 12:00 Noon to 1:30 PM**

**Venue: Seminar Hall**

The following members attended the meeting of Internal Quality Assurance Cell

Sl.No.	Name of the Member and Designation	Position	Signature
1.	Mr.M. VASUDEVAN Principal	Chairman	
2.	Mr. C. SHANMUGAM Vice- Principal	Senior Administrative Officer	
3.	Mr. V. MURALI Lecturer in Management	Faculty Member	
4.	Ms. S. SUMAIYA Lecturer in Management	Faculty Member	
5.	Mr. PARTHIBAN Lecturer in Management	Faculty Member	
6.	Mr. BALAKRISHNA Lecturer in Mathematics	Management Member	

Points discussed and the resolutions made in the meeting are presented below.

1. Discussion on odd semester new admissions related initiatives, classwork subject allotment and any other matters to academic year 2020 -2021  
Had a discussion on 2020-2021 academic year action plan for the year, odd semester subject allocation, any placement drives for last year outgoing batches those who are not selected in any company, plan to verify the lesson plans, timetables. Monitor proper allotment done or not, given responsibilities to all HODs.
2. Discussion on IQAC related works.  
The Principal, IQAC coordinator and other members had a discussion on the progress on NAAC works and to follow up effectively the progress of the works assigned to different criteria in – charges.
3. Discussion on monitoring classes and mentoring system.  
Discussion and Review on implementation of mentoring system and monitor class works are going in smooth manner or not. Any additional support required to the faculties in view of mentoring if any severe cases identified in mentoring time.
4. Improvement in academic and administrative process.  
The management also advised different academic and admin coordinators to take initiation to see that all the works of college not affect even we are in pandemic situations. So, all the members can take precautionary measures to smooth functioning in their respective works.

S.No.	Topic Discussed	Date of	Action Taken	Date of
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		Discussion		Closure
1.	Discussion on Odd semester new admissions related initiatives, classwork, subject allotment and any other matters to academic year 2020-2021	20-03-2021	Verified all the faculties subject current semester. Given instructions to adhere the rules and regulations strictly in conducting class in a series manner.	21-03-2021
2.	Discussion on monitoring classes and mentoring system.	20-03-2021	Discussed in a meeting with all	21-03-2021
3.	Discussion on IQAC related works	20-03-2021	Discussed in a meeting with all HODs how to arrange, how to monitor and other related virtual class issues.	21-03-2021
4.	Improvement in academic and administrative process.	20-03-2021	Principal and IQAC Co Ordinator conducted a meeting and verified the progress of files allowed to different in charges.	21-03-2021

**IQAC - Coordinator**

**Principal**

**Conferences, Seminars, Workshops**  
**On quality conducted**  
**AY 2020-21**



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## CIRCULAR

**KDC /WS/2020-21/09**

**Date 27-04-2021**

The institution is organizing a workshop on “**The Value of Strong Workplace Ethics**” at 28/ 04/ 2021. All the teaching staff are instructed to attend the program.

PRINCIPAL

Copy to

1. Kuppam Degree College, Kuppam
2. All the Heads of Department
3. Administrative Officer
4. Concern File
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## PROGRAMME REPORT

Ethics in workplace guarantees positive environment to the employees. It is often seen that an organisation where there is positive atmosphere the employees are often happy and contented. Such workplaces are seen as offices where employees look forward to come to work, unlike other places where office is a burdensome routine. Positively ethical organisations emit positivity leading to loyal employees and low attrition rates. Such employees are more attached towards the organisation.

On the other hand, professionalism means the conduct or key qualities that exemplify a certain profession or a professional being.

Professionalism states that there is a certain level of workmanship or professional duties. Professionalism means being successful ethically and also influencing co – workers.



achieving maintaining work ethics and professionalism is not difficult. In fact, they are easier done then said.

The challenging part is execution which too can be managed if organised well and planned well. Some important pointers like honesty, integrity, punctuality, delivering on time, if carried out well the talks becomes easier.

Also, to note is that the leaders should implement this before they preach to the subordinates, work ethics and professionalism leads an organisation to the pinnacle of success. Apart from this, it also provides a sustainable work environment for the current and potential employees.

**Broacher**



**Chief Patron:**

Smt. N. Shantha Nagaraj  
Chairperson  
Kuppam Degree College Kuppam

**Principal**

D. Sudharani

**Advisory Committee**

Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences  
Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences  
Sri. R NAGESH HOD - Dept. of Commerce  
Sri.C. M HARI HOD - Dept. of Computer Science  
Sri.M. MURALI HOD Dept. of Management  
Sri.M SUBRAMANYAM HOD Dept. of Humanities

**Organizing Committee**

Sri.C. M HARI HOD- Dept. of Computer Science  
Mis. V PRIYADHARSHINI Dept. of Computer Science  
Mr. S R SHOBHAN BABU Dept. of Computer Science  
Mis.D. FAREEDA Dept. of Computer Science  
Sri. P SUBRAMANYAM Dept. of Computer Science  
Sri. R Sri Hari Dept. of Computer Science

**ABOUT THE COLLEGE**

KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts & Science to the rural fraternity of Kuppam.

KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College.

The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.

The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.



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45/2A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P



THE VALUE OF STRONG WORKPLACE ETHICS

28-04-2021



Dr. V. GOINDHARAJULU M.A. Ph.D.



# KUPPAM DEGREE COLLEGE

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45/2A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P

08570-255872

96184 22470

[mail@kdc.ac.in](mailto:mail@kdc.ac.in)

## Resource person Profile



Dr. V. GOINDHARAJULU M.A. Ph.D.

Dravidian University Kuppam, completed her doctoral degree from the same institute and joined in the department of English in 2011. She started guiding the research scholars from 2011 Number of scholars received doctorate degree under her guidance. At present she is guiding 7 scholars in different topics. Her interesting subject is Indian Poetry.



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## CIRCULAR

**KDC /wp/2020-21/12**

**Date :16-06-2021**

All the faculty members are informed that the Department of mathematical Sciences (Mathematics) is organizing one day workshop. So, all the faculty members are requested to attend the program.

The program details are given below:

Title	One day workshop on “Linear Algebra and its applications”.
Resource Person	Mr. K. Dharmachari M.S-Mathematics
Date	18-06-2021
Timings	9:00 AM to 4.00 PM
Venue	Seminar Hall-1

Copy to:

1. The chairman- VIJAYAM Education Society
2. All the heads of Department
3. Administrative Officer
4. Concern File
5. Notice Board

PRINCIPAL



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96184 22470

mail@kdc.ac.in

## Programme Schedule

Title of the program: One day workshop On “Linear Algebra and its applications”.

Date: 18-06-2021  
Time: 9.00 AM to 4.30 PM  
Venue: Seminar Hall -1

### DAY 1:

#### Morning Session:

9:00 - 9:30	Inauguration
9:30 - 10:30	Introduction to Linear algebra and vector spaces
10:30 - 10:45	Tea Break
10:45 - 11:45	Problems and theorems on vector spaces
11:45 - 1:00	Linear Transformations
1:00 - 2:00	Lunch Break

#### Afternoon Session:

2:00 - 3:00	Rank and Nullity of Linear Transformations
3:00 - 3:15	Tea Break
3:15 - 4:00	Practical session on Linear algebra
4:00 - 4:30	Distribution of certificates and vote of thanks



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[mail@kdc.ac.in](mailto:mail@kdc.ac.in)

## Resource Person Profile



Mr. K. Dharmachari, working as an Lecturer and HOD of Mathematics department in Vani Degree College, Palamaner. He has completed his Post Graduation in M.Sc. – Mathematics from S.V University. He has dedication to the teaching profession and gained a very good reputation in teaching field. He became Head of Mathematics department in 2014, his team spirit and co-operation from his colleges made his to run the department function smoothly.



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## Program

Name of the program: One day workshop on “Linear Algebra and its applications”.

- Date: 18-06-2021
- Venue: Kuppam Degree College PeddaBangarunatham  
The inauguration took place at 9AM by the principal. The resource person gave introduction to “Linear Algebra and its applications”.
- He explained about Linear algebra and vector. Spaces at 9:30AM. Tea break was held at 10:30AM. After the tea break, he explained Problems and theorems of Linear Algebra and Linear Transformations.
- After the lunch break the resource person explained Rank and Nullity theorem of Linear Transformations at 2pm. Tea break was held at 3PM, it was followed by practical session on Linear Algebra from 3:15 to 4PM. The programme was concluded with distribution of certificate and vote of



thanks by 4:30PM.

### Outcomes

- Enable to use mathematically correct language and notation for Linear Algebra.
- Achieved computational efficiency involving in Linear Algebra
- Understood the axiomatic structure of modern maths and learn to construct easy proofs.
- Enable to solve problems by applying Linear Algebra in the areas like Chemistry , Economics and Engineering

**Collaborative Quality initiatives**  
**AY2020-21**



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## CIRCULAR

KDC /WP/2020-21/13

Date:19-07-2021

This is to inform to all the faculty members that the **Department of Humanities** (English) is organizing a one-day workshop on “**Strategies to Develop Class Room Communication Skills**” on 20-07-2021 at 11:00 AM. Hence All the faculty members are instructed to attend the Program.

Venue: Seminar Hall-1

PRINCIPAL

Copy to:

1. The Chairman KDC Educational Society
2. All the Heads of Department
3. Administrative Officer
4. Concern File
5. Notice Board





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## PROGRAMME REPORT

Pair work and group works provides more speaking time in learning process among the peers. It allows them to mingle with other learners in the group which is essential for sound social behaviours. It gives sense of achievement when their reach the goal.



### Objectives of the Workshop:

- ❖ To strengthen the teachers in planning
- ❖ To equip the teachers with varieties of group activities in teaching and learning English.
- ❖ Preparing the concept of lesson plan in pair work and making simple rules.

### Outcomes.

- ❖ Teachers understood the basic principles of pair and group.
- ❖ Teachers equipped to develop communication skills through pair and group work
- ❖ Teachers understood the different kind of activities in teaching English.



## Bratcher

<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences Sri. R NAGESH HOD - Dept. of Commerce Sri.C. M HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>Organizing Committee</b> Sri.C. M HARI HOD- Dept. of Computer Science Mis. V PRIYADHARSHINI Dept. of Computer Science Mr. S R SHOBHAN BABU Dept. of Computer Science Mis.D. FAREEDA Dept. of Computer Science Sri. P SUBRAMANYAM Dept. of Computer Science Sri. R Sri Hari Dept. of Computer Science</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College. The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<p><b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by A.P.S.C.E, Govt. of A.P) 45/2-A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P</p>  <p><b>Effective communication in the classroom</b></p> <p><b>“ STRATEGIES TO DEVELOP CLASS ROOM COMMUNICATION SKILLS”</b></p> <p>20-07-2021</p>  <p><b>Dr. V. GOINDHARAJULU M.A. Ph.D.</b></p>
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## Resource person Profile



**Dr. V. GOINDHARAJULU M.A. Ph.D.**

Dravidian University Kuppam, completed her doctoral degree from the same institute and joined in the department of English in 2011. She started guiding the research scholars from 2011. Number of scholars received doctorate degree under her guidance. At present she is guiding 7 scholars in different topics. Her interesting subject is Indian Poetry.



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## CIRCULAR

KDC/WS/2020-21/16

Date:03-08-2021

All the teaching staff members are informed that the department of Computer Science is organizing a workshop so all the teaching staff members are requested to attend the program

Title	ONE DAY WORKSHOP ON OFFICE AUTOMATION TOOLS MADE WORK EASY
Resource Person	Mr. R.K MANOJ MCA Department of Computer Science in Kuppam Engineering College.
Date	04-08-2021
Timings	10:00 AM to 4:00 PM
Venue	Seminar Hall -12

PRINCIPAL

Copy to:

1. The Kuppam Degree College, Kuppam
2. All the Heads of Department
3. Administrative Officer
4. Concern File
5. Notice Board

## PROGRAMME REPORT

A successful training program in Office Automation Tools has been conducted from 04<sup>th</sup> August 2021 which was held at Kuppam Degree College, Kuppam the program covers Ms-Office Packages Word, Excel, PowerPoint, Outlook with practical approach and provides usage of keyboard shortcut keys and techniques, computer literacy etc.



**STUDENTS AND FACULTY MEMBERS PARTICIPATED THE PROGRAMME**

### OBJECTIVES OF WORKSHOP

- The able to learn excel function to summarize quantitative data graphically in planning to future reference.
- To Understand Ms- Excel is a powerful data analysis tool and all statistical tests usages were done with the data analysis tool pack
- To able to learn Ms- Office package tools like Word, Excel, Access, Power Point Outlook.
- Outcomes
- Abel to learn excel function to summarize quantitative data graphically.
- Understand Ms- Excel is a powerful data analysis tool and all statistical tests uses were done with the data analysis tool pack.



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## RESOURCE PERSON'S PROFILE:



Mr. Manoj lecturer in Sri Venkateshwara College of Engineering and Technology (SVCET), Chittoor secured 16 years of experience in the field of teaching. He has completed M.C.A from Anna University, Chennai He started his career in 2000 and guided project works for MCA students. He taught C, C++, JAVA and Dot Net languages. He participated in many national seminars and conferences. He did a paper presentation on Threat Intelligence.

# ORIENTATION PROGRAMME ON QUALITY ISSUES

AY 2020-2021



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## CIRCULAR

KDC/IQAC/2020-21/17

Date:25-08-2021

The is bring to your notice an **Induction Program** for faculty is planned to organise on 26<sup>th</sup> August 2021 from 9:00 AM to 5:00 PM at Seminar Hall – 1 without fail.

PRINCIPAL

Copy to

1. All the heads of departments
2. Administrative officer
3. Concern file
4. Notice board

## FACULTY INDUCTION PROGRAMME

### Objectives

- To make aware of their roles and responsibilities as faculty members.





- To familiarize new faculty with the structure, function, governance, rules, regulation and professional expectations in higher education institutions.

## Report

An induction program was conducted by the Kuppam Degree College department of Commerce in 26<sup>th</sup> August 2021 the inducted faculty members were briefed on the genesis and establishment of the college, about various courses and learner centered approached to teaching , learning resources available ICT tools for teaching aids, teaching materials to be used, selection of appropriate teaching aids and Remedial Teaching methodologies to be adopted examination system Internal Assessments and skill based Tests based on the CBCS system of evaluation.



<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences Sri. R NAGESH HOD - Dept. of Commerce Sri.C. M HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>Organizing Committee</b> Sri.C. M HARI HOD- Dept. of Computer Science Mis. V PRIYADHARSHINI Dept. of Computer Science Mr. S R SHOBHAN BABU Dept. of Computer Science Mis.D. FAREEDA Dept. of Computer Science Sri. P SUBRAMANYAM Dept. of Computer Science Sri. R Sri Hari Dept. of Computer Science</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College. The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<p><b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by APSCHE, Govt. of A.P) 45/2A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P</p>  <p><b>INDUCTION PROGRAM</b> 26-08-2021</p>
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## Outcome

At the end of the session faculty gained awareness on College Structure, Administration and their roles and responsibilities.



**ISO CERTIFICATION  
AY 2020-21**



# Certificate of Registration

This is to certify that

**KUPPAM DEGREE COLLEGE, KUPPAM**

**PEEDA BANGARUNATHA, KUPPAM-517425, INDIA**

has been independently assessed by QRO  
and is compliant with the requirement of:

**ISO 9001:2015**

**Quality Management System**

For the following scope of activities:

**OFFERING COURSES B.SC (MPCS) - BACHELOR OF SCIENCE - MATHEMATICS, PHYSICS, COMPUTER SCIENCE, B.SC (MSCS) - BACHELOR OF SCIENCE - MATHEMATICS, STATISTICS, COMPUTER SCIENCE, B.SC (BZC) - BACHELOR OF SCIENCE - BOTANY, ZOOLOGY, CHEMISTRY, B.COM (CA) - BACHELOR OF COMMERCE - COMPUTER APPLICATION, BBA - BACHELOR OF BUSINESS ADMINISTRATION, M.SC PHYSICS, M.COM**

Date of Certification: 18th October 2022

2<sup>nd</sup> Surveillance Audit Due: 17th October 2024

1<sup>st</sup> Surveillance Audit Due: 17th October 2023

Certificate Expiry: 17th October 2025

**Certificate Number: 305022101851Q**



*Chunaryn . .*

Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at [www.qrocert.org](http://www.qrocert.org)

This certificate of registration remains the property of QRO Certification LLP, and shall be returned immediately upon request.

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**Conferences, Seminars, Workshops  
On quality conducted  
AY 2019-20**



**KUPPAM DEGREE COLLEGE**

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## CIRCULAR

KDC/WS/2019-20/09

Date: 26-08-2019

This is to inform to all the faculty members that the **Department of Management** is organizing a One-day Workshop on "**Retail Management**" on 27-08-2019 at 9:00 A.M. Hence, all the student's faculty members are attending the programme

The program details are given below:

<b>Title</b>	One day workshop on " <b>Retail Management</b> "
<b>Resource Person</b>	Mr. Dr. K.NAGARJUNA M.com. Ph.D., M.B.A, Professor Kuppam Engineering College,Kuppam.
<b>Date</b>	27-08-2019
<b>Timings</b>	09:00 AM to 4:30 PM
<b>Venue</b>	Seminar Hall-1

PRINCIPAL

Copy to:

The Chairman- **KUPPAM** Educational Society  
All the Heads of Department  
Administrative Officer  
Concern File  
Notice Board



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8:00 9:00	Participant refiltration
9:00 -9:30	Inaugural function
9:00- 11:00	Session 1: INTRODUCTION TO RETAIL <ul style="list-style-type: none"> <li>• Definition and scope of Retailing industry</li> <li>• Role and functions of retailing</li> <li>• Retailing in India</li> </ul>
11:00 - 11.50	Break
11:15 - 1:15	Session 2: STRATEGY AND PLANNING <ul style="list-style-type: none"> <li>• Retail strategy</li> <li>• Understanding the retail customer</li> <li>• Store locations</li> </ul>
01:15 – 02-15	Lunch
02:15 - 03:15	Session 3: MERCHANDISE MANAGEMENT <ul style="list-style-type: none"> <li>• Retailing merchandising</li> <li>• Merchandise buying</li> <li>• Retailing pricing and merchandise performance</li> </ul>
03:15 – 04:15	Session4: RETAIL STORE DESIGN <ul style="list-style-type: none"> <li>• Importance of store design</li> <li>• Space layouts, space planning</li> <li>• Visual merchandising</li> </ul>
04:15 -04:30	Session Evaluation

### **Programme Schedule**

Title of the Program: One day workshop on "Retail Management"

**Date: 27-08-2019**

**Time: 09:00AM TO 4:30 PM**

**Venue: Seminar Hall - 1**



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## Program Report

**Title: One Day Workshop on "Retail Management"**

**Venue: KUPPAM DEGREE COLLEGE, KUPPAM.**

**Date: 27-08-2019**

### CONTENT

The program was inaugurated by the Vice- Principal along with lighting lamp by the resource person and H.O.D of management, students. After the introduction the vice-principal given introduction to Retail management and its objectives.

In session1 the source person explained definition and scope of retailing industry, role and functions of retailing in India. In session 2 discussed about strategy and planning of retailing and choosing store locations.

After lunch, in session3 source person given importance of merchandise management and its performance. Finally in session 4 shown how to design retail store by space layouts planning. The programme came to an end with session evaluation and vote of thanks.



**OUTCOMES:**

- Understand the Organized retail sector and its operations.
- Understand the various strategies involved with the retail sector.
- Learn how to deal with customers and understand their needs to sustain in the market.
- Understanding how to manage retail during crisis.





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[mail@kdc.ac.in](mailto:mail@kdc.ac.in)

## RESOURCE PERSON'S PROFILE:



Mr. Dr. B NAGARAJAN M.com. Ph.D., M.B.A. a Professor and HOD in Management studies Kuppam Engineering College. For the last four years with a profound knowledge and expertise in management science. He completed his Master's degree in Management from Dr. BRAO University, Hyderabad in 2001.

He Published nearly 40 papers in journal and 20 Articles with popular titles, he is interested in motivating the students to achieve their great heights in their career path.

He has good comprehension and communication skills with hardworking nature both as an individual and as a team.



**COLLABORATIVE QUALITY  
INITIATIVES 2019-2020**



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## CIRCULAR

KDC/WP/2019-20/11

Date: 17-09-2019

This institution is organizing a programme on **LEARNING STRATEGICS AND PROVIDE TEACHERS WITH TOOLS** to deal with challenging behaviours of all the teacher and staff and instructed to attend the program. 18<sup>th</sup> September 2019.

**PRINCIPAL**

Copy to:

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All the Heads of Department  
Administrative Officer  
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The program details are given below.

## Programme Report

Personality Development is one of the most important aspects in human venture. It is linked with success or failure of the human beings. The hospitality industry provides personality development to their staff with would help is contributing to the success or failure of the business



**Faculties and students are participated the programme**

## Objectives of the seminar:

1. To discuss inter personal skills and be an effective goal-oriented team player.
2. To advance professionals with idealistic, practical, moral values and understand its influence on personality development.
3. To identify strength, interests and match these to a chose career path and explore possible life and career options.

## Outcome

1. Articulate their personal response to a personality development work they have selected independently.
2. Acquire ethics and values and describe their role.
3. Demonstrates concern and respect for the rights of others.
4. Create build and sustain community by applying knowledge to help other



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Orientation programme  
AY 2019-20



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## NEW STUDENT ORIENTATION PROGRAM

### Objective

To formally welcome the newly arrived students and assist them in starting their academic journey.,

### Report

It is an essential programme at the beginning of the college session, which allows the students to get settled in their new environment. An orientation programme for new student of the fresh batch of students of various course was conducted on 21th September, 2018 to the new student orient towards their healthy adaptation to the campus culture and academics. The day commenced with a Prayer.



### First year new students are listening the programme

The principal D Sudha Rani welcomed the freshers to the Kuppam Degree College family and explains the importance of student orientation programme plays an important role in a student's transition to a university life.

Orientation programme are aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers. "Where will be my classroom? T will be my majors, what is the course structure?" umpteen numbers of questions loom in the minds of students, when they start their college life.





**Students are listening the importance of education.**

### Aim

The first year, students need to be made acquainted to their surroundings in the campus. The introductory sessions, giving them an overview of the University life: the rules and regulations mandated for each student in a particular college / faculty.

PRINCIPAL



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## *Certificate of Registration*

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**ISO 9001:2015**

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Date of Certification: 18th October 2022

2<sup>nd</sup> Surveillance Audit Due: 17th October 2024

1<sup>st</sup> Surveillance Audit Due: 17th October 2023

Certificate Expiry: 17th October 2025

**Certificate Number: 305022101851Q**



  
Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

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Conferences, Seminars, Workshops  
On quality conducted  
AY 2018-19





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## Circular

-

**KDC/WS/2018-19/03**

**DATE: 09-07-2018**

All the faculty members are informed that the Department of Humanities (English) is organizing a One Day workshop. So, all the faculty members and students are requested to attend the program.

The program details are given below:

Title	One Day workshop on Gendered Approach Towards Education
Resource Person	C. RAVI M.A MPhil.
Date	09-07-2018
Timings	9:00 AM. To 4.30 PM.
Venue	Seminar Hall -2

PRINCIPAL

Copy to:

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2. All the Heads of Department
3. Administrative Officer
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## Programme Schedule

Title of the Program: One Day workshop on Gendered Approach Towards Education

**Date** : 09-07-2018  
**Time** : 9.00 AM to 4.30 PM  
**Venue** : Seminar Hall -2

Time	Session	Topic
9.00 to 9.30	Session -1	Inauguration & Introduction
9.30 to 10.30		Introduction to topic
10:30 to 11:00		In- depth orientation on gender, women and work, gender and education etc
11:00 to 11:20		Tea Break
11.20 to 1:00	Session -2	Conducting a debate on gender sensitive approach towards education, budgeting and economy.
1:00 to 2:00		Lunch Break
2:00 to 2:30	Session -3	Interactive session by faming effective questioning
2:30 to 3:00		Tea Break
3:00 to 3:40		Explained the various positions of women and the issues and challenges of digital learning, the programme had introduced the participants with the magnitudes of the gendered approach towards education
3:40 – 4:00		Feed Back
4:00 – 4:30	Session – 5	Distribution of Certificates and Vote of Thanks

<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences Sri. R NAGESH HOD - Dept. of Commerce Sri.C. M HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>HUMANITIES</b> Sri.M SUBRAMANYAM HOD Dept. of Humanities Miss. D. SUDHARANI Dept. of Humanities Sri. M VASUDEVAN Dept. of Humanities Sri. K. ANANDA KUMAR Dept. of Humanities</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic , MBA College.</p> <p>The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<div style="text-align: center;">  <p><b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by APSCHE, Govt. of A.P.) 45/2A, Pedda Bangarunatham, KUPPAM-517425, Chittoor Dt. A.P</p> </div> <p><b>One Day workshop on Gendered Approach Towards Education</b></p>   <p><b>C RAVI M.A. M.Phil.</b></p>
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### Resource Person Profile:



**C. RAVI M.A. M.Phil.**

C Ravi M. A M.Phil. he did is BA English (Lit) at Govt Arts College in Krishnagiri. then he went to study M.A. English Literature and he finished his M.Phil. at new College in Chennai. He worked as English Lecturer in Apollo Art and Science College in Chennai. For 1 Year, and then he worked as English Lecturer in the Govt Arts and Science College in Tirupathur, for 10 years.



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**Title of the program:** one Day workshop on Gendered approach towards Education

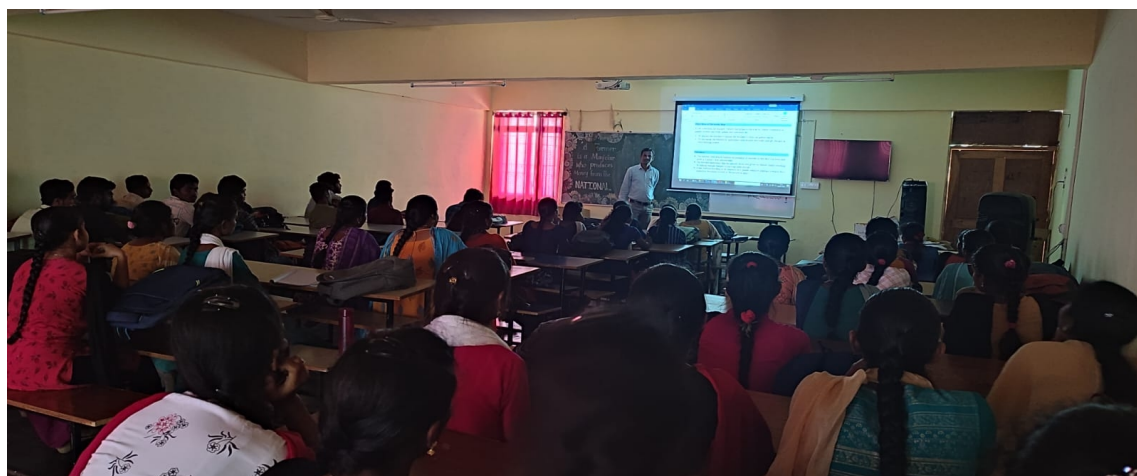
Title: Gendered approach towards Education.

Date: 09-07-2018

Venue: Seminar Hall -2 Kuppam Degree College, Kuppam

## Programme Report

It posited the relearning with dealing and association with education. With a detailed discussion on total literacy mission, it opened up for a discussion and dialogue of the gendered approach towards education. The sessions had meticulously dealt on the intricacies of gender and the National Perspective Plan for Education



## Background and need.

It was conducted by the Department of English at KDC based on

- Enhancing the faculty members to understand the gendered approach towards education.
- Complicating the positions of women in science and technology and also the issues and challenges of digital learning.
- An up gradation of every teacher about the needs and requirements of gendered approach towards education.



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## Objectives of the work shop

To set a platform for teachers' various disciplines to have an in -depth orientation on gender, women and work, gender and education etc.

- To prepare the teachers to inspire the students to focus on gender equity.
- To encourage the teachers to understand each student and make enough changes in their teaching system.

## Outcomes:

- ❖ The teachers were able to harness the potential of students so that they can learn and grow in a stress – free environment.
- ❖ The teachers understood that the specific focus was given on student centric teaching by making enough changes in teaching methodology.
- ❖ It had provided teaching to the teachers for a gender sensitive approach towards their respective disciplines as well as the society at large.

Principal

# COLLABORATIVE QUALITY INITIATIVES 2018-2019



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**CIRCULAR**

**KDC/WP/2018-19/06**

**Date: 26-07-2018**

The institution is organizing an orientation program that offers learning strategies and provide teachers with tools to deal with challenging behaviours. All the teaching staff are instructed to attend the program.

The program details are given below:

<b>Title</b>	<b>Neuro Linguistic Program (NLP)</b>
<b>Resource Person</b>	<b>Ms. Anupuma</b>
<b>Date</b>	<b>27-07-2018</b>
<b>Timings</b>	<b>9:00AM to 4:00 PM</b>
<b>Venue</b>	<b>Seminar Hall -1</b>

**PRINCIPAL**

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3. Administrative Officers
4. Concern File
5. Notice Board.

Personality development, process of thinking as a teacher to motivate the student's way for learning happier and pleasant life.

Some of the tools and skills the delegates will be empowered with by the end of the course:

1. A better understanding of NLP presuppositions and their role in day- to day work.
2. Creating of a learning environment in the organization.
3. Gaining the ability to see and consider alternatives in what used to be default reactions.

#### Resource Person's Profile

Mrs. T. Anupuma a well-versed pedagogy of MBA from a reputed college, Chennai moved as a personality Development and NLP trainer in her early 20 s. She found herself very much interested in Soft Skills as well as motivation. She joined her hand with JONO academy to move further in positive path in her passion area.

#### Programme Report

She focused on changing in undesirable behaviour, generates new behaviour, helps overcome all kinds of addictions and phobias, removes unresourceful memories and negative believes using NLP interventions.

The NLP practitioner program enables participants to develop their relationships, improve people skills, increase productivity and generate profound self- awareness based on a broad range of time proven life principles. Deep certified NLP practitioners.

Besides being an advanced practitioner herself, Anupuma is equally passionate about imparting the requisite learning sharing her



T. Anupuma madam presenting about **Neuro Linguistic Program**



# Orientation programme AY 2018-19



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**CIRCULAR**

**KDC/OP/2018-19/10**

**Date 16-08-2018**

This is to inform a student Orientation Program is organize on 17 August 2018 from 10.45 AM to 1:00PM at Seminar Hall – 1 All the HODs are take necessary actions to conduct program smoothly.

PRINCIPAL

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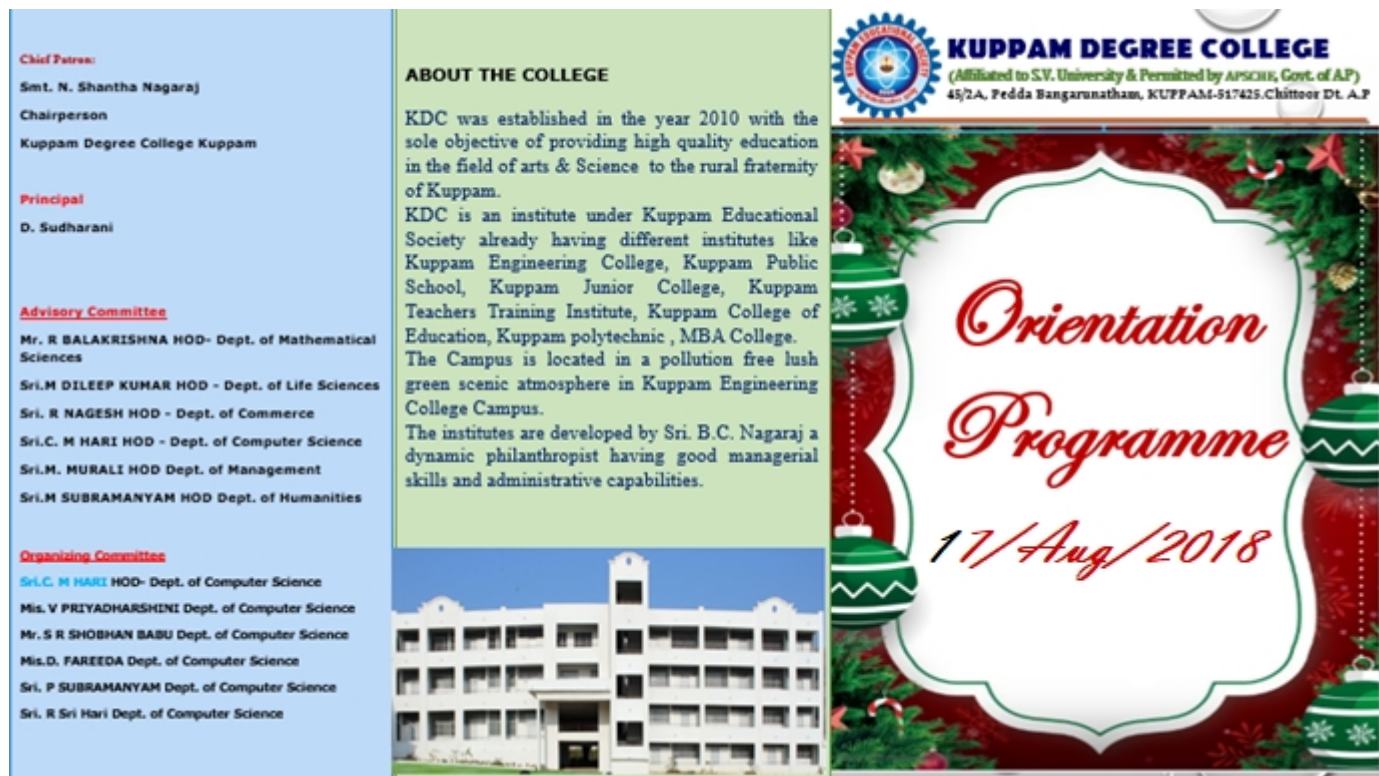
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## ORIENTATION PROGRAM FOR 1 YEAR STUDENTS

Mr.P. Subramanyam, Co- Ordinator, HOD, Computer Science welcomed the new batch students into the family of Kuppam Degree College, Kuppam. He welcomed the entire fresher's students along with teaching & non-teaching staff with Dignitaries of the Programme with a warm welcome note.

### Broacher



The brochure is divided into three main sections. The left section, on a blue background, lists the college's leadership and committees. The middle section, on a green background, provides information about the college's history and facilities. The right section, on a red background with a Christmas tree border, features the title 'Orientation Programme' and the date '17/Aug/2018'.

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Smt. N. Shantha Nagaraj  
Chairperson  
Kuppam Degree College Kuppam

**Principal**  
D. Sudharani

**Advisory Committee**  
Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences  
Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences  
Sri. R NAGESH HOD - Dept. of Commerce  
Sri.C. M HARI HOD - Dept. of Computer Science  
Sri.M. MURALI HOD Dept. of Management  
Sri.M SUBRAMANYAM HOD Dept. of Humanities

**Organizing Committee**  
Sri.C. M HARI HOD- Dept. of Computer Science  
Mis. V PRIYADHARSHINI Dept. of Computer Science  
Mr. S R SHOBHAN BABU Dept. of Computer Science  
Mis.D. FAREEDA Dept. of Computer Science  
Sri. P SUBRAMANYAM Dept. of Computer Science  
Sri. R Sri Hari Dept. of Computer Science

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The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.  
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**Orientation Programme**  
17/Aug/2018

On the Occasion Mrs. D. Sudha Rani, Principal welcomed the students and congratulated the students for their journey into Bachelor Degree with Kuppam Degree college she addressed the gathering concentrated on courses and the importance of all the courses all present days related to the opportunities available, Principal also focused on Time Management, Personal skills, Communication Skills, how they mould or build their currier in a good manner.

The principal also **assured** that the students will be always supported and guided by the faculty and informed them to approach class in charges / HOD or directly Principal for any grievance. And the Principal Enlightened the students with 5D.s which are very important for all the student's community:

- Determination- Clarity about Goals Ahead.
- Dedication – Commitment to Achieve
- Discipline – Punctual to Time
- Determination – Clarity about Goals Ahead.
- Dedication – Commitment to Achieve



### **Students participating Orientation Programme**

Mr. C. Shanmugam Vice Principal Academics addressed the student gathering and congratulated for to choose Kuppam Degree College which is one among the top one College in the Kuppam Mandal and Chittoor District and one among top 100 plus colleges in the state of Andhra Pradesh.



### **First year Students are attended the Orientation Programme**

Mr. M. Parthiban, Senior faculty of Management explained about every course as Professional & personal development: Trying to equip knowledge & values to computer applications which are needful at outset of a business enterprise. Finally, he concludes that “Success follows were knowledge and application of skills in life.





## *Certificate of Registration*

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Date of Certification: 18th October 2022

2<sup>nd</sup> Surveillance Audit Due: 17th October 2024

1<sup>st</sup> Surveillance Audit Due: 17th October 2023

Certificate Expiry: 17th October 2025

**Certificate Number: 305022101851Q**



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Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
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## Circular

KDC/SR/2017-18/06

Date:07/08/2017

This is to inform to all the faculty members that the department of Mathematical Sciences (Statistics) is organizing a “one-day Workshop on Introduction to Hadoop and its usage in Data Sciences ” on 09-08-2017 at 9:00A.M. Hence, all the faculty members are instructed to attend the program.

Venue: Seminar Hall-1

PRINCIPAL

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## Programme Schedule

Name of the Program: one -day Workshop on Introduction to Hadoop and its usage in Data Science

Date	09-08-2017
Timings	9:00 AM to 4:00 PM
Venue	Seminar Hall-1

### Morning Sessions:

9.00-10.00	Inauguration.
10.00-11.00	Introduction to Hadoop
11.00-11.20	Tea Break
11.20-12.00	Components of Hadoop - Hadoop distributed filesystem,

### Map-Reduce, YARN

12.00-12.30	Hadoop for Data Science
12.30-1.30	Lunch Break

### Afternoon Session:

1.30-2.30	Hadoop as a first step to words the Data Science
2.30-3.00	Why we use Hadoop for Data Science
3.00-3.30	Reading and writing exploring data frames
3.30-3.40	Impact of Hadoop using on Data Sciences
3.40-4.00	Distribution of certificates and vote of thank





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## Resource person Profile



**Dr. A RAVINDRA KUMAR**

Dr. T Jeevan Kumar, Assistant Professor of English K.H Government Degree College, Dharmavam, Andhra Pradesh. He is from Ananthapuram District. He has completed M.A English Literature from Sri Krishnadevaraya University, Anantapuram. He received his Ph.D. from the same University. He started his career as a lecturer in Private Degree College. After one year he got job as a Assistant Professor of English in Government College, Ananthapura, At present he is working as Assistant Professor of English in K.H. Govt. Degree College, Dharmavaram.

He is specialised in Communicative English, Phonetics, Commonwealth Literature and English Language Teaching. A recipient of Smit, Vasagirikamalamma Memorial Prize for securing first rank in post-graduation. A University Second Ranker in Under- Graduation Programme.



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## Program Report

Title: one-day Workshop on Introduction to Hadoop and its usage in Data Science

Date: 09-08-2017

Venue: KUPPAM DEGREE COLLEGE KUPPAM PEDABANGARU NATHAM

Content: Apache Hadoop is open-source software that facilitates a network of computers to solve problems that requires massive datasets and computation power. There are three main components of Hadoop are Hadoop Distributed Filesystem, Map-Reduce, YARN. Data Sciences is a vast field. It stems from multiple interdisciplinary fields like mathematics, statistics, and programming. It is about finding pattern in data. The main functionality of Hadoop is Storage of Big Data. It also allows the users to store all forms of data, that is, both structured data and unstructured data. Hadoop also provides modules like Pig and Hive for analysis of large-scale data.

## BRIEFLY DAY SCHEDULE WRITE UP

Program Date: 09-08-2017

Title: one-day Workshop on Introduction to Hadoop and its usage in Data Sciences

Venue: KUPPAM DEGREE COLLEGE KUPPAM PEDABANGARU NATHAM

Time: 09:00 am to 4:00 pm

Audience: Faculty members of Life Sciences, VSDC, Chittoor, Andhra Pradesh

Program details: A workshop on introduction to Hadoop and its usage in data sciences organized by the faculty of Department of mathematical sciences. The session is started with an introduction to Hadoop and its components of Hadoop. Hadoop for data sciences and a first step towards the data science by using Hadoop. Impact of Hadoop usage on data science.

## Learning Outcomes

Some of the tools and skills the delegates will be empowered with by the end of the course:

Outcome of the workshop:

- Understand the introduction to Hadoop
- Express the components of Hadoop
- Establish the usage of Hadoop for data science
- Analyse impact of Hadoop in data science

**COLLABORATIVE QUALITY  
INITIATIVES 2017-2018**



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## CIRCULAR

**KDC/SR/2017-18/09**

**Date: 12/02/2018**

The institution is organizing one day Seminar on “Innovative Teaching Techniques” at Seminar Hall-1 on 13/02/2018, to enhance and upgrade and upgrade the skills Teaching Techniques. All the faculty members and students are instructed to attend the program.

The program details are given below

<b>Title</b>	One day Seminar on Innovative Teaching Techniques.
<b>Resource person</b>	Dr. V GOINDHARAJULU M.A. Ph.D.
<b>Date</b>	13/02/2018
<b>Timings</b>	9,00 AM to 4.00 PM
<b>Venue</b>	Seminar Hall-1

**PRINCIPAL**

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## Programme Schedule

Title of the Program: one Day seminar on Innovative Teaching Techniques.

**Date:** 13-02-2018

**Time:** 9.00 AM to 4.00 PM

**Venue:** Seminar Hall -1

Time	Session	Topic
9.00 to 9.30	Session -1	Inauguration & Introduction
9.30 to 10.30		Introduction to topic
10:30 to 11:00		Discussing the need for innovation teaching methods.
11:00 to 11:20		Tea Break
11.20 to 12:20	Session -2	Conducting a hands-on session on various aspects of innovation and how innovation can transform the outcomes of education
12:20 to 2:00		Lunch Break
2:00 to 2:30	Session -3	Interactive session by faming effective questioning
2:30 to 3:00		Tea Break
3:00 to 3:20	Session -4	Explained the various benchmarks of innovation and motivated the faculty members.
3:20 – 3:40		Feed Back
3:40 – 4:00	Session – 5	Distribution of Certificates and Vote of Thanks

Principal



# KUPPAM DEGREE COLLEGE

(Affiliated to S.V. University & Permitted by APSCHE, Govt. of A.P)

45/2A, Pedda Bangarunatham, KUPPAM-517425.Chittoor Dt. A.P

08570-255872

96184 22470

mail@kdc.ac.in

## Broacher

<p><b>Chief Patron:</b> Smt. N. Shantha Nagaraj Chairperson Kuppam Degree College Kuppam</p> <p><b>Principal</b> D. Sudharani</p> <p><b>Advisory Committee</b> Mr. R BALAKRISHNA HOD- Dept. of Mathematical Sciences Sri.M DILEEP KUMAR HOD - Dept. of Life Sciences Sri. R NAGESH HOD - Dept. of Commerce Sri.C. M HARI HOD - Dept. of Computer Science Sri.M. MURALI HOD Dept. of Management Sri.M SUBRAMANYAM HOD Dept. of Humanities</p> <p><b>Organizing Committee</b> Sri.C. M HARI HOD- Dept. of Computer Science Mis. V PRIYADHARSHINI Dept. of Computer Science Mr. S R SHOBHAN BABU Dept. of Computer Science Mis.D. FAREEDA Dept. of Computer Science Sri. P SUBRAMANYAM Dept. of Computer Science Sri. R Sri Hari Dept. of Computer Science</p>	<p><b>ABOUT THE COLLEGE</b></p> <p>KDC was established in the year 2010 with the sole objective of providing high quality education in the field of arts &amp; Science to the rural fraternity of Kuppam.</p> <p>KDC is an institute under Kuppam Educational Society already having different institutes like Kuppam Engineering College, Kuppam Public School, Kuppam Junior College, Kuppam Teachers Training Institute, Kuppam College of Education, Kuppam polytechnic, MBA College.</p> <p>The Campus is located in a pollution free lush green scenic atmosphere in Kuppam Engineering College Campus.</p> <p>The institutes are developed by Sri. B.C. Nagaraj a dynamic philanthropist having good managerial skills and administrative capabilities.</p> 	<p> <b>KUPPAM DEGREE COLLEGE</b> (Affiliated to S.V. University &amp; Permitted by APSCHE, Govt. of A.P) 45/2A, Pedda Bangarunatham, KUPPAM-517425 Chittoor Dt. A.P</p>  <p><b>ONE DAY SEMINAR ON INNOVATIVE TEACHING TECHNIQUES.</b> 13-02-2018</p> <p><b>Resource Person</b> Dr.Govindharajulu M.A. Ph.D.</p>
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## Resource person Profile



**Dr. V GOINDHARAJULU M.A. Ph.D.**

Dravidian University Kuppam, completed her doctoral degree from the same institute and joined in the department of English in 2011. She started guiding the research scholars from 2011 Number of scholars received doctorate degree under her guidance. At present she is guiding 7 scholars in different topics. Her interesting subject is Indian Poetry.



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## **PROGRAMME REPORT**

**Title of the program:** one day seminar on Innovative Teaching Techniques.

**Title:** Innovative Teaching Techniques.

**Date:** 13-02-2018

**Venue.** Kuppam Degree College, Kuppam Pedda Bangarunatham, Kuppam.

### **Content**

the focus on the need for innovative teaching techniques and its purpose was to evaluate traditional methods of teaching as well as multimedia teaching and to suggest other useful teaching methods that could be attempted in the classroom



**Students and faculty members are attended the programme**

### **Background and need**

It was conducted by the Department of English at KDC based on

- Enhancing the faculty members to understand innovative teaching techniques.
- The specific focus on student centric teaching and each student is unique and has different capabilities.
- An upgradation of every teacher to cater to the needs and requirements of the students.

### **Objectives**

- To motivate the faculty members to focus on Research and innovation teaching techniques.
- To prepare the teachers to inspire the students to focus on innovation in the process of academic delivery.
- To encourage the teachers to understand each student and make enough changes in their teaching system.



- To ensure the teachers that every student can become the best version and achieve the heights of success

## Outcomes

- ❖ The teachers acquired the knowledge of strategies and learnt innovative methods in teaching.
- ❖ The teachers were able to harness the potential of students so that they can learn and grow in a stress-free environment.
- ❖ The teachers understood that the specific focus was given on student centric teaching by making enough changes in teaching methodology,



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# Orientation programme AY 2017-18



96184 22470

## **KUPPAM DEGREE COLLEGE**

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## PROGRAMME REPORT

Title of the program: **A Program on Importance of Team spirit.**

Title: Importance of Team spirit.

**Title:** A Program on Importance of Team Sprit

**Date:** 12-03-2018

**Venue:** Kuppam Degree College Kuppam Pedda Bangarunatham

### **Content:**

Most faculty development programmes focus on individual learners instead of teams in the organisation. Basically, a team is conceptualised as a group of people who, unlike groups, share a common purpose, build on the competences of the team members and are collectively accountable for the outcome of the teamwork.



**Teachers and students are attended the programme**

### **ackground and need.**

It was conducted by the Department of English at KDC based on

- Team spirit is crucial to a work environment the stronger the team the stronger the institution.
- Having strong team spirit among colleagues will boost motivation and will enable colleagues to feel a part of team.
- Enabling team to share ideas and responsibilities, which reduce stress on everyone. Allowing them to meticulous and through when completing. Tasks.

**Objectives of** to improve the morale of the participants through its activities, not only do they cultivate teamwork, but they also have fun doing so.

- To foster a sense of innovation and creativity through team building activity
- To increase motivational levels among team members.
- To encourage the teachers to improve inter-team communication and solve interpersonal problems within the team.

**Outcomes:**

- ❖ The teachers were able to learn the advantages of team building.
- ❖ The teachers understood that the team work improves the quality of teaching as various experts approach the same topic from different angles.
- ❖ The teachers acquired the knowledge that working in team spreads responsibility. Encourages creativity and builds community among the teachers.

**Principal**



# *Certificate of Registration*

This is to certify that

**KUPPAM DEGREE COLLEGE, KUPPAM**

**PEEDA BANGARUNATHA, KUPPAM-517425, INDIA**

has been independently assessed by QRO  
and is compliant with the requirement of:

**ISO 9001:2015**

**Quality Management System**

For the following scope of activities:

**OFFERING COURSES B.SC (MPCS) - BACHELOR OF SCIENCE - MATHEMATICS, PHYSICS, COMPUTER SCIENCE, B.SC (MSCS) - BACHELOR OF SCIENCE - MATHEMATICS, STATISTICS, COMPUTER SCIENCE, B.SC (BZC) - BACHELOR OF SCIENCE - BOTANY, ZOOLOGY, CHEMISTRY, B.COM (CA) - BACHELOR OF COMMERCE - COMPUTER APPLICATION, BBA - BACHELOR OF BUSINESS ADMINISTRATION, M.SC PHYSICS, M.COM**

Date of Certification: 18th October 2022  
1<sup>st</sup> Surveillance Audit Due: 17th October 2023

2<sup>nd</sup> Surveillance Audit Due: 17th October 2024  
Certificate Expiry: 17th October 2025

**Certificate Number: 305022101851Q**



  
Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.  
(In case surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).

The Validity of this certificate can be verified at [www.qrocert.org](http://www.qrocert.org)

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